



Commissioner Case made a motion, seconded by Commissioner Cammermeyer to approve the courtesy staff reappointment as presented. Motion carried.

Dr. Gabe Barrio, Chief of Staff, presented the following consulting active staff appointments:

Manuel L. Lozano, MD Active Staff Reappointment

Commissioner Case made a motion, seconded by Commissioner Cammermeyer to approve the active staff appointment as presented. Motion carried.

Dr. Gabe Barrio, Chief of Staff, presented the following courtesy staff appointment:

Amy Garrett, MD Courtesy Staff Appointment

Commissioner Case made a motion, seconded by Commissioner Cammermeyer to approve the courtesy staff appointment as presented. Motion carried.

Dr. Gabe Barrio, Chief of Staff, presented the following allied health staff reappointments:

Ellen A. Jacus, PA-C Allied Health Staff Reappointment

Hannah R. Carlson, ARNP Allied Health Staff Reappointment

Commissioner Case made a motion, seconded by Commissioner Cammermeyer to approve the allied health staff reappointments as presented. Motion carried.

Dr. Gabe Barrio, Chief of Staff, presented the following allied health staff appointments:

Edward O. Fleming, CRNA Allied Health Staff Appointment

Commissioner Case made a motion, seconded by Commissioner Cammermeyer to approve the allied health staff appointment as presented. Motion carried.

Dr. Gabe Barrio, Chief of Staff, submitted the following bylaw changes for approval:

1) 12.7-1 Composition – To be included are representatives from surgery, internal medicine, gynecology, radiology, urology, pathology, family practice and medical and radiation oncology, palliative care and clinical research.

2) 4.1-2 Prerogatives – The prerogatives of an active staff member shall be to:

a) admit patients as outlined by privileges granted by the Board of Commissioners.

Commissioner Case made a motion, seconded by Commissioner Cammermeyer to approve the bylaw changes as presented. Motion carried.

Individual Items

A. Administrative Update

Tom Tomasino, CEO reported we would like to move forward with Sound Physicians. We would like to propose a three year contract and are asking for approval from the board. Commissioner Cammermeyer made a motion, seconded by Commissioner Case for approval. Motion carried.

Hank Hanigan, COO reported the bond estimate remains at \$50 million, with costs remaining relatively the same. Terry Litke, CFO reported the rates on bonds are lower than before. Terry Litke, CFO reported an average tax of \$59 annually for taxpayers in the \$200,000 home value bracket and for \$350,000 bracket would be \$104 dollars annually. This rate is a lot lower than the bond rate in 2011. Commissioner Cammermeyer stated we still have the issue of two patients to a room and the privacy issue. Commissioner Cammermeyer stated she is in favor of moving forward with bond for the November election.

Commissioner Case reported the Standards of Care require us to upgrade our facility.

Tom Tomasino, CEO reported the hospital is 43 years old and the design is 50 years old.

Commissioner Wallin reported this will be completed 2 years out from when it passes.

President Tarrant noted this is a patient safety issue.

Commissioner Case made a motion, seconded by Commissioner Cammermeyer to approve the bond for November election. Motion carried.

Board Items

A. Update

Commissioner Cammermeyer attended the Patient Safety summit for the WSHA CEOs and Trustees. This is a one day meeting involving quality, benchmarks and data collection. We are on the cutting edge of technology and we have the green on our dashboard in quality and the reimbursement for the future. Commissioner Cammermeyer suggested having the CNO and CQO attend next year's meeting with her to accomplish a team attendance. Next year coordination will take place for the Patient Safety summit.

President Tarrant noted the next WSHA annual retreat will be held at Lake Chelan on June 24



through June 26.

President Tarrant reported we are asking all departments to cut back on cost and the board has estimated the cost of each audio recording for each board meeting to be around \$500 dollars. The recording of the hospital is actually not required and we can save the hospital money. President Tarrant is asking for approval from the board to stop the audio recordings at the board meetings. Commissioner Case made a motion, seconded by Commissioner Cammermeyer to approve. Motion carried.

President Tarrant recognized Commissioner Case. Commissioner Case's resignation is effective June 15. Commissioner Case has served on the board for 17 and half years and in addition he has been the health officer since 1991. Commissioner Case has been a community advocate for children and started the children's commission and has been a member of the community health advisory board. He has served faithfully on all committees and is a very good mentor. President Tarrant stated Commissioner Case has done a wonderful job and he is very passionate about family and he is irreplaceable. President Tarrant reported no applicants to date and on behalf of the board and administration we are placing a leaf on the Tree of Life for Commissioner Case. Tom Tomasino, CEO stated he is a driving force in the community and as a physician he is always very engaged and thanked Commissioner Case for his service.

Staff and Status Reports from Administration

A. Administrator's Report

Tom Tomasino, CEO asked for questions regarding the administrators report.

No questions.

President Tarrant reported she was very happy to see the service and comments of the STARS recipients.

President Tarrant reported she was pleased to see Dr. Manuel Lozano and the new pediatrician join the last medical staff meeting.

B. Financial Report

Terry Litke, CFO reported April's financial statements show a negative margin of (\$605,596) with a negative operating margin of (7.87%). This April loss is \$457,933 more than the budgeted April loss of (\$147,663). The average inpatient census for April was 17.83, which was a 6.9 % increase over the March average census of 16.68. Inpatient surgeries were 37 in April which was a 5.1% decrease from the average monthly inpatient surgeries of 39 in 2012. Total outpatient volumes were about 2.5% less in April than in March. Gross patient revenues were at \$16,026,902 which was over budget by 4.6%, or \$711,782. Operating expenses were over budget by \$993,369 or 13.6%. Salaries and wages were over budget by \$86,847 or 2.5%. Employee Benefits were over budget by \$199,225 or 27.8%. Physician fees were over budget by \$112,223, or 21.5%. Professional Fees were over budget by \$192,623 or 108.4%. Supplies were over budget by \$304,685, or 39.5% and Depreciation expense was over budget by \$51,514 or 28.4%. The Days Cash on Hand decreased from 38.7 in March to 33.6 in April. Days of Net Revenue in Receivables decreased from 42.0 in March to 39.7 in April, which means we collected more than we had the previous month. After 4 months in 2013 we have a negative YTD bottom line of (\$985,549) versus a budgeted negative YTD bottom line of (\$577,201), which is (\$408,348) worse than budgeted YTD. Terry Litke, CFO reported the salary expenses were over budget due mainly to late invoices dated from November to current that were just received. Due to Meditech implementation, employee vacations were down and PTO accrual was higher, which increased Employee benefits.

Review of Dashboard Report

Tom Tomasino, CEO reported the HCAHPS are still in the red, but quality scores are outstanding.

Teresa Fulton, CQO reported the IHI team will be partnering with medical/surgical staff to create a great patient experience and help improve scores.



Consent Agenda

A. Approval of Monthly Write-Offs and Vouchers

Hank Hanigan, COO reported the red flag vouchers audited and certified by the auditing officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, have been recorded on a listing which has been made available to the Board. Commissioner Cammermeyer made a motion, seconded by Commissioner Case, to approve vouchers #168147 to #168353 and #168803 to #169432, #3021 to #3042 in the total amount of \$8,273,890.22. Motion carried. Commissioner Cammermeyer made a motion, seconded by Commissioner Case to approve the Capital equipment vouchers for April in the amount of \$67,102.33 therefore the vouchers are approved for payment in the amount of \$8,340,992.55. Motion carried.

Agenda Items for next Regular Board Session

Commissioner Wallin inquired about signage for Whidbey Community Physicians. Tom Tomasino, CEO reported at the leadership retreat it was discussed to put on hold because of the possible rebranding of the hospital, but they will look into.

General Public Comments

Pat Lamont, a retired Whidbey General employee personally thanked Commissioner Case for his time on the board and how much she appreciated all Commissioner Case has done for our community. Pat Lamont shared a story about the recognition her mother received recently at a Memorial Day celebration and the employees are here tonight because they want to share their concerns about low pay scale and the management team they feel are not about compassion. Sue Landusky shared her frustration with not having enough lab personnel to cover shifts and she feels this is causing many staff members to leave their positions and we need more staffing. Elena Elliott stated she feels the lab department is exhausted and they are working 10 - 20 days in a row and she feels wages are the main problem. Elena Elliott stated she believes we pay three to four dollars an hour under the average and she hopes the union negotiations go well. Kevin Atkinson stated he recently was fired and then reinstated in his position and he feels he is being retaliated against. Kevin Atkinson stated he will not vote for any levy. Robert Hall stated he is here to speak and support some of the staffing issues and they are tired and stressed and errors are made and they need more staff. Robert Hall stated he feels because of the isolated location we need more competitive wages and benefits. Christine Kowalsky stated she is concerned about wages and finding the right people to hire when volumes are rising. Sharon Lyson stated she is reiterating wages are very important and retaining staff is very important. Sharon Lyson stated she takes great pride in her job and we are up for contract negotiations and continuing education is going away and our hospital needs to offer continued education money. Some courses are very expensive for physical therapist education. Maintaining our licenses to maintain staff and she felt we lost a clinician due to low wage.

Adjournment

There being no further business, President Tarrant called for a motion to adjourn. Commissioner Cammermeyer made a motion, seconded by Commissioner Case to adjourn the meeting at 7:15 pm, motion carried.